

# VILLAGE OF BENTLEYVILLE, OHIO

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ORDINANCE NO: 2024-56  
INTRODUCED BY: RUBIN

## AN ORDINANCE ESTABLISHING COMPENSATION FOR EMPLOYEES OF THE VILLAGE OF BENTLEYVILLE FOR THE YEAR 2025 AND DECLARING AN EMERGENCY.

WHEREAS, this Council has determined that the employees of the Village have served their community with high standards and devotions to duty.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Bentleyville, Ohio, County of Cuyahoga, State of Ohio, that:

**Section 1.** Effective January 1, 2025, employees of the Village of Bentleyville shall be compensated in accordance with the following provisions set forth in Exhibit "A" attached hereto and incorporated herein by reference.


**Section 2.** It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including the applicable sections of the Ohio Revised Code.

**Section 3.** This Ordinance is hereby declared to be an emergency measure immediately necessary for the public peace, health, or safety of the inhabitants of the Village and for the further reason set forth in the preamble hereof, and this Ordinance shall, therefore, take effect and be in full force immediately from and after the date of its passage and approval.

Passed: 12/18/24

  
\_\_\_\_\_  
Mayor

I, the undersigned, Fiscal Officer of the Village of Bentleyville, hereby certifies that I published the foregoing Ordinance in the Chagrin Valley Times as required by Section 732.21 of the R.C., for a period of fifteen (15) days, beginning the date following the passage and signature of the mayor

  
\_\_\_\_\_  
Fiscal Officer

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I, the undersigned Fiscal Officer of the Village of Bentleyville, hereby certify that the foregoing is a true copy of Ordinance 2024-56 duly enacted by the Council of said Village on this 18<sup>th</sup> day of December 2024.

\_\_\_\_\_  
Fiscal Officer



VILLAGE OF BENTLEYVILLE		PAY ORDINANCE 2025			EXHIBIT A ORDINANCE #2024-56	
<b>POLICE</b>						
	<b>CHIEF</b>	<b>26 PAYS BUDGETED HRS</b>	<b>PAY RATE</b>	<b>SALARY</b>	<b>BUDGETED PAYROLL</b>	<b>BENEFITS**</b>
Annual Salary/Benefits		2080	43.96	\$ 91,436.80	\$ 91,436.80	\$ 22,859.20
Longevity					\$ 4,227.21	
Uniform Allowance***					\$ 1,000.00	
<b>SERGEANT</b>						
Full-Time		2080	42.07	87,505.60	\$ 87,505.60	\$ 17,587.88
Longevity					\$ 7,753.88	
Uniform Allowance					\$ 2,000.00	
<b>FULL-TIME PATROL</b>						
Full-time		6240		278,000.00	\$ 278,000.00	\$ 38,920.00
Longevity					\$ 1,357.69	
Uniform Allowance					\$ 3,000.00	
Non-Grant OT						
<b>Total Full Time</b>		<b>10400</b>		<b>\$ 456,942.40</b>	<b>\$ 476,281.18</b>	<b>\$ 79,367.08</b>
<b>PART-TIME - ESTIMATE</b>						
Patrol		7000	\$ 25.94	\$ 181,580.00	\$ 181,580.00	\$ 12,795.92
Longevity					\$ 1,873.34	
Uniform Allowance					\$ 2,500.00	
<b>POLICE SECRETARY</b>						
Wages		624	\$ 28.25	\$ 17,628.00	\$ 17,628.00	\$ 2,644.62
Longevity					\$ 2,003.85	
Uniform Allowance					\$ 300.00	
<b>Total Part-Time</b>		<b>7624</b>		<b>\$ 199,208.00</b>	<b>\$ 205,885.19</b>	<b>\$ 15,440.54</b>

<b>TOTAL POLICE BUDGETED SALARIES/BENEFITS</b>				\$ 656,150.40	\$ 94,807.62
<b>TOTAL LONGEVITY</b>				\$ 17,215.97	
<b>TOTAL UNIFORM</b>				\$ 8,800.00	
<b>TOTAL BUDGETED PAYROLL</b>	<b>18024</b>			\$ 682,166.37	

**Employees Hired after June 13, 2021**

<b>PART-TIME OFFICER</b>		<b>23.97</b>			
<b>FULL TIME PAY SCHEDULE</b>		<b>FT OFFICER</b>		<b>SERGEANT</b>	
Starting Pay		\$ 64,500.00	\$ 31.01	\$ 82,000.00	\$ 39.42
After 1 Year		\$ 69,500.00	\$ 33.41	\$ 83,500.00	\$ 40.14
After 2 Years		\$ 74,500.00	\$ 35.82	\$ 85,000.00	\$ 40.87
After 3 Years		\$ 79,000.00	\$ 37.98	\$ 86,500.00	\$ 41.59
After 4 Years		\$ 81,500.00	\$ 39.18	\$ 87,500.00	\$ 42.07

\*For Part-Time Patrol Hired on or after 1/13/25 starting pay \$23.97 \$ 25.94 hired prior to 1/2024  
 \*\*Benefits include employer paid pension, Medicare and Workers Compensation  
 DOES NOT INCLUDE MEDICAL or LIFE INSURANCE  
 \*\*\*Uniform allowance is paid the first non-payroll week in July  
 Uniform allowance for full time is \$1,000 per year.  
 Part-time uniform allowance is .50 per hour worked since last uniform payment  
 Police Secretary uniform allowance is \$300.00.