

VILLAGE OF BENTLEYVILLE, OHIO
STREETS AND SAFETY COMMITTEE
January 8, 2024 MEETING
8:00 AM, BENTLEYVILLE VILLAGE HALL

MINUTES

Attendees:

Alex Goetsch
Ken Kvacek
Mayor Kathleen Hale
Robert Chalfant
Matt Maistros
Chief Barone

The Meeting was called to order at 8:00 a.m.

REVIEW OF PREVIOUS MEETING MINUTES

The minutes from the December 2023 meeting were approved.

SERVICE DIRECTOR'S REPORT

The service director reported that everything is going well with the service department. C&K has been contracted to perform sewer jetting where needed, which should be completed by the end of January.

The chipper was sold for \$2,025.

Scheduling for plow season was discussed to ensure off-hour coverage. Typically, the streets will be maintained until 11pm and starting at 4-5am, unless there is an unusually extreme accumulation overnight. The possibility of adding an "on call" plow driver was discussed, and the service director will continue to explore that with the Mayor. The service director believes that seasonal help during the winter months would be more useful than during the summer.

The service director and Mayor will continue to explore options to purchase a bobcat, loader, or backhoe for salt-loading and other uses. As of now, the tractor is working well, but a more durable long-term replacement is needed.

CHIEF OF POLICE REPORT

The Chief reported that everything is going well.

Required radio upgrade has been pushed back to January 2025 to allow for the implementation of anti-hacking improvements.

Two full-time officers may be leaving in the next few months to pursue other opportunities. The Chief believes that the recent pay ordinance will allow him to more easily recruit replacements.

OLD BUSINESS

Tractor: As noted, the Service Director and Mayor will continue to explore options to purchase alternative equipment.

Police vehicles: The Chief reported that the two new Durangos should be outfitted and ready to be put in service by March or April. Once in service, the 2014 Taurus and 2016 Taurus will be sold.

Lexipol software purchase is in process.

Redaction software subscription is in process. A new policy/ordinance should be implemented to allow for the recovery of costs associated with production of public records on thumb drives or similar electronic media. The Village will deliver records through “dropbox” type means where possible to eliminate expenses.

NEW BUSINESS:

- As above, the Committee discussed 2024 seasonal help needs for the service department.
- The Committee discussed the development, or revisiting of a firm schedule for the replacement of police vehicles. Such as schedule may need to be adjusted based on the type of vehicle. The new Durangos may have a longer or shorter lifespan.
- The Committee discussed potential modifications to vacation days during the first year of an employee’s tenure. The suggestion was made to provide new hires with a prorated number of vacation days after 60-90 days employment, with a full allocation kicking in after January 1.
- The Committee also discussed the 8 Village-recognized holidays, and whether employees should be able to “bank” days if they work on a holiday, or alternatively be paid time and a half. The recommendation was not to pay time and a half on holidays instead of banking days.
- Ken Kvacek discussed a long-term street repair schedule published by the County. This issue will be discussed with the Village Engineer.

The meeting was concluded at 9:15 a.m.